



BUILD A CAREER

CONSIDER A CAREER IN THE BUILDING INDUSTRY

- Industry leading compensation packages
- Excellent health care, vacation, & retirement benefits
- Profit sharing incentives plus 401k company match
- Great work/life balance
- Best employee discount in the industry

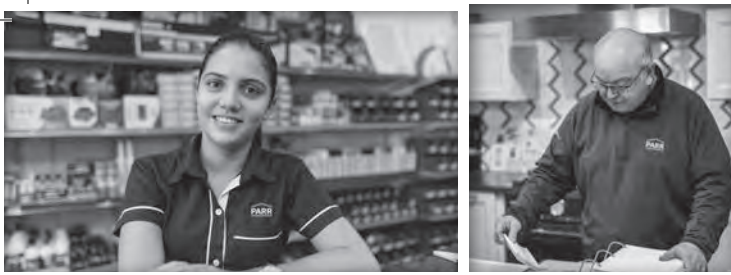


Scan to See Current Openings

JOIN ONE OF THE LEADING BUILDING MATERIAL SUPPLIERS IN THE NATION



parr.com



At PARR, we realize that our employees are our most valuable asset, which is why our average employee has been working with us for over 7 years.

WE ENCOURAGE. YOU SUCCEED.

We Promote Within:

- Career Planning
- Leadership Succession Training
- Tuition Reimbursement (up to \$2500 per year)

Truck Driver to CEO

In 1997, Mike Howell started his career with PARR as a driver for our Salem lumber yard. He's had a lot of roles within the company over the years, including Sales Coordinator, Lead Counter, Assistant Manager, District Manager, Director of Operations and he became the new CEO for PARR in 2020.



VACATION

(Separate from Sick Time)

- 1st Year = 80 Hours
- Years 2 - 9, + 8 Hours Per Year
- 10th Year = 160 Hours



HEALTH INSURANCE

(Cigna/VSP)

- Medical/HSA
- Dental • Vision
- FSA Medical
- FSA Dependent Care



LIFE INSURANCE

- Basic Term Life
- Basic AD&D
- Voluntary Life
- Supplemental Insurance



401K

(NW Plan Services)

- Roth 401k
- Company Matching
- Profit Sharing
- Fully Vested at 3 Years

Full-time employees working at least 30 hours per week qualify for benefits. Some benefits are subject to a waiting period. Part-time employees qualify for 401K only.

EMPLOYEE RECOGNITION PROGRAMS



F.A.C.E. Value Awards

Get nominated by fellow employees for exemplifying our FACE Values

Family, Adaptable, Customer Focused, Ethical



Discover The Difference Awards

Reward & recognition from the CEO for outstanding customer service.



PARR Proud

Recognition and rewards program for upholding out mission, vision and values.

Earn PARR chips to redeem at the employee store



Referral Rewards

Refer a friend to work at PARR and get up to \$1000 if your referral is hired.

WE EMPOWER. YOU THRIVE.

- ✓ Annual profit sharing incentive bonus
- ✓ Family friendly hours; closed Sundays
- ✓ Truck drivers deliver locally, home every night
- ✓ Driver Training provided



WE TAKE PRIDE IN OUR FLEET